

Senior Hydrogeologist

Formation Environmental, LLC (Formation) is currently seeking a motivated senior-level Hydrogeologist or Geologist with a strong background in geology, hydrogeology and geochemistry and 10 to 20 years of experience to join our team in Boulder, CO, on a full-time, salaried basis. The candidate will be expected to support existing projects as well as contribute to the growth of the business. The ideal candidate will have the following minimum qualifications:

- M.S. in Geology, Hydrogeology, or related engineering or scientific fields
- 40-hour HAZWOPPER certification
- Hands-on experience working on groundwater characterization, modeling, planning, environmental site characterization, remediation, and/or other studies
- Demonstrated strong writing skills and creative/innovative problem solving
- Experience with field exploration and sampling programs, including monitoring well design and installation, aquifer pumping tests, geophysical investigations, corrective action implementation, soil and groundwater sampling, litigation/divisibility support
- Ability to work independently and as part of a team
- Strong, all-around knowledge of, hydrogeology, hydrology, geochemistry environmental-media sampling, as well as ability to organize, process, and interpret data (e.g., R, Python, Access, SQL, ArcGIS)
- Knowledge of environmental regulations and experience in complying with such regulations
- An ability to plan and execute field investigations, with knowledge of proper sampling techniques
- Experience with industry-standard groundwater flow, and solute transport modeling software.

The ideal candidate will also need to demonstrate a strong aptitude in the following areas:

- Ability to lead team-oriented, multi-disciplined project delivery and problem solving (both in the office and field)
- Strong leadership and communications skills, a pro-active mentor, and a passion for growth of the business
- Ability to handle multiple project assignments while maintaining flexibility to meet deadlines
- Strong commitment to scientific integrity, quality and following established quality assurance and quality control protocols
- Strong commitment to safety and following established health and safety protocols.

In accordance with the Colorado Equal Pay Transparency Rules, Formation offers benefits for full time positions. These benefits include medical, dental, and vision coverage along with a 401K plan, short- and long-term disability, life insurance, vacation and sick days, and additional optional benefits. The salary range for this position is \$80,000 – \$115,000 per year, commensurate with education, experience, and ability.

Employment offers are contingent on the results of background checks, including employment history, criminal background, Federal Watch List, as well as drug and alcohol screening. All background checks will be conducted in accordance with all local, state, and federal laws. To apply for this position, please submit a cover letter and resume to hrinbound@gmail.com.

About Formation Environmental

Formation Environmental is a rapidly growing consulting firm with offices in Boulder, CO, Sacramento, CA, Calipatria, CA, Portland, OR and project offices throughout the U.S. Our multi-disciplinary team provides scientific, technical, and strategic expertise in environmental engineering, soil science, water resources, vegetation management, and remote sensing.

Our scientists and engineers are working with clients on some of the most challenging environmental issues facing our world today. Many of our clients have complex and unique challenges that require a customized solution to meet regulatory requirements, compliance driven schedules, programmatic improvements, risk management, stakeholder engagement, or advanced geospatial insights. Our team excels at working with each client to characterize problems and to create solutions through applied science and cutting-edge technology. To achieve this objective, many of our team members collaborate effectively across multiple practice areas (and with outside teaming partners) to assemble the best combination of experts to meet our client's needs.

Formation provides an exciting work environment with opportunities for mentorship and professional growth, including:

- Participation in professional societies, research projects, workshops, and scientific conferences.
- Collaboration with teaming partners, research facilities and academic organizations,
- Encouragement to explore new markets, technologies, methodologies and collaborate within and outside the company with the goal of pairing client opportunities and challenges with advanced technology and expertise.