

Entry-Level Scientist/Engineer

Formation Environmental, LLC (Formation) is currently seeking a full-time, energetic, detail-oriented, and self-motivated Scientist or Engineer to join our team in Boulder, CO. A Bachelor's degree in environmental science, geology, biology, hydrology, environmental engineering, or other natural-sciences related discipline is required. The primary duties will include assisting in planning and implementing field investigations (e.g., sampling, drilling, construction oversight, etc.); supporting the process of updating databases; supporting the analysis and interpretation of environmental data; and contributing to the preparation of tables, figures, workplans, and interpretive reports for a variety of projects. Projects will require travel to sites with field investigations varying in scope and duration. Successful candidates will be part of multidisciplinary teams comprised of various experience levels.

The ideal candidate will demonstrate a strong commitment to:

- Organization, and effective written and verbal communication
- Collaboration and team-oriented problem solving and project delivery
- Following scientific and engineering principles, and following established quality assurance and quality controls
- Following established health and safety protocols
- Maintaining and upgrading technical knowledge.

In accordance with the Colorado Equal Pay Transparency Rules, Formation offers benefits for full-time positions. These benefits include medical, dental, and vision coverage along with a 401K plan, short- and long-term disability, life insurance, vacation and sick days, and additional optional benefits. The salary range for this position is \$50,000 – \$60,000 per year, commensurate with education, experience, and ability.

Employment offers are contingent on the results of background checks, including employment history, criminal background, Federal Watch List, as well as drug and alcohol screening. All background checks will be conducted in accordance with all local, state, and federal laws. To apply for this position, please submit a cover letter and resume to hribound@gmail.com.

About Formation Environmental

Formation Environmental is a rapidly growing consulting firm with offices in Boulder, CO, Sacramento, CA, Calipatria, CA, Portland, OR and project offices throughout the U.S. Our multi-disciplinary team provides scientific, technical, and strategic expertise in environmental engineering, soil science, water resources, vegetation management, and remote sensing.

Our scientists and engineers are working with clients on some of the most challenging environmental issues facing our world today. Many of our clients have complex and unique challenges that require a customized solution to meet regulatory requirements, compliance driven schedules, programmatic improvements, risk management, stakeholder engagement, or advanced geospatial insights. Our team excels at working with each client to characterize problems and to create solutions through applied science and cutting-edge technology. To achieve this objective, many of our team members collaborate effectively across multiple practice areas (and with outside teaming partners) to assemble the best combination of experts to meet our client's needs.

Formation provides an exciting work environment with opportunities for mentorship and professional growth, including:

- Participation in professional societies, research projects, workshops, and scientific conferences.
- Collaboration with teaming partners, research facilities and academic organizations,
- Encouragement to explore new markets, technologies, methodologies and collaborate within and outside the company with the goal of pairing client opportunities and challenges with advanced technology and expertise.